

Capabilities Statement

Envision Greatness LLC

- Business Type: Limited Liability Company (LLC)
- Year Founded: 2019
- DUNS: 054564157



**ENVISION
GREATNESS**

Primary Contact:

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Company Overview

Envision Greatness LLC is a woman- and minority-owned management consulting firm specializing in leadership development, human resources, organizational and financial strategy. We empower small businesses, nonprofits, and government agencies to build emotionally intelligent, inclusive, and high-performing workplaces.

Core Competencies

- **Leadership Development & Coaching**
 - Executive and emerging leader coaching
 - Inclusive leadership and DEI strategy implementation
 - Emotional intelligence and communication workshops
- **HR & Operations Consulting**
 - Recruitment, onboarding, and retention systems
 - Policy development and employee handbooks
 - Performance evaluation and organizational restructuring
- **Finance & Business Consulting**
 - Fractional finance and bookkeeping services
 - Budget forecasting and cash flow management
 - Grant and contract compliance reporting
 - Process improvement for billing and reimbursement systems
- **Training & Facilitation**
 - Custom workshops for healthcare, housing, and public sector teams
 - Interactive simulations (EQ Improv, Allyship, Cultural Competence)
 - Trauma-informed supervision and team wellness programs
- **Change Management & Organizational Culture**
 - Strategic planning and culture transformation
 - DEI audits and climate assessments
 - Employee engagement and leadership alignment

NAICS

Primary

541612 – Human Resources Consulting Services

Secondary

611430 – Professional and Management Development Training

541611 – Administrative Management and General Management Consulting Services

541618 – Other Management Consulting Services

541214 – Payroll Services

Advantages

- **Proven Coaching and Consulting Framework:** Grounded in emotional intelligence and behavioral science.
- **Cross-sector Experience:** Our consultants bring deep, hands-on experience across healthcare, housing, education, and government as subject matter experts (SMEs).
- **Proven Track Record of Measurable Impact:** Our clients report quantifiable gains in staff stability, communication, and cultural health.
- **ICF-Certified Coaching & Assessment Integration:** Our coaching methods align with International Coaching Federation (ICF) standards, emphasizing client-centered growth and accountability.

Satisfied Clients and Partners

Metropolitan Library Service Agency • City of Plymouth • State of Minnesota – Department of Children, Youth & Families